

Health & Safety Policy Statement

The Triton Group is committed to ensuring the health, safety, and well-being of our employees, contractors, visitors, and other stakeholders. We recognise that effective occupational health and safety (OH&S) management is essential for maintaining a safe work environment and preventing work-related injuries, illnesses, and incidents.

Therefore, we pledge to:

- Comply with all applicable legal requirements and other OH&S obligations relevant to our operations, including ISO 45001 standards.
- Identify and assess occupational health and safety hazards associated with our activities, products, and services, and implement effective controls to eliminate or minimise risks to an acceptable level.
- Provide comprehensive training and resources to empower employees to work safely, understand potential hazards, and actively participate in OH&S initiatives.
- Promote a culture of accountability, where all employees are encouraged to report hazards, incidents, and near misses promptly, and where lessons learned are used to prevent recurrence.
- Consult and communicate with employees, contractors, and relevant stakeholders on OH&S matters, fostering collaboration and engagement in decision-making processes.
- Establish and maintain emergency preparedness and response procedures to effectively manage emergencies, including medical emergencies, accidents, and natural disasters.
- Regularly monitor and review our OH&S performance, objectives, and targets to ensure continuous improvement and compliance with applicable requirements.
- Provide appropriate resources, equipment, and support to enable the implementation of effective OH&S management systems and practices.
- Proactively promote physical and mental well-being in the workplace, including measures to prevent work-related stress, fatigue, and other psychosocial risks.
- Strive for excellence in occupational health and safety performance by benchmarking against industry standards, adopting best practices, and seeking opportunities for innovation and improvement.

To this end this policy and its content will act as a framework for the setting of the respective Health & Safety Objectives.

This Occupational Health and Safety Policy is endorsed by senior management and communicated to all employees, contractors, and stakeholders.

We are committed to implementing this policy and integrating occupational health and safety considerations into all aspects of our business operations.

A handwritten signature in black ink, appearing to read "Ashley Wood".

Ashley Wood
Managing Director

1st February 2024